

Eight Key Tensions that SSC and others in IUCN must manage

- *Red List Assessment* <> *Conservation Action*
- *Volunteer Passion Driven* <> *Top down and Programme Driven*
- *Voluntary Group Interests* <> *Institutional Partner Interests*
- *Accountability and Professional Management* <> *Laissez-faire*
- *Focused Network Support* <> *Ad hoc Network Support*
- *Strategic Fund-raising* <> *Opportunistic Fund-raising*
- *Collaboration* <> *Self Interest*
- *Role Clarity* <> *Role Ambiguity*

The redesign attempts to optimize the tensions

Issues, Ideas, Comments



1. Need rationale that makes sense to us (really important – is it “getting better at what we do?”)
2. One process flow: with two threads: RL process and Conservation
3. Need to ensure RL process rigor: (separate Author/Peer Review)
4. Very different needs and maturity levels of groups (need **flexibility** of structure) with a variety of models (e.g., Sub-Committees; basic model)
5. We are ready to contribute to higher levels of assessment if SSC and IUCN need it – just ask
6. We need to modify the methodology to accommodate speciose vs. non-speciose needs
7. The opening up of the process is a good thing...
8. We would like to see the process of RL improved, keeping it a slightly independent stream.
9. We need tools and training
10. This is about redesign, recreation.... Not restructure necessarily
11. I'm concerned about the integrity of the groups as seen from the outside (if two groups dealing with the same species)

2.

12. Some groups want evaluators IN the Group and others OUTSIDE the Group.
 - Inside for peer knowledge about the taxon...Outside for pure peer review?
 - Need flexibility? Need review by people who understand uncertainty principles?
 - Inside people know more about the taxa... as long as it remains independent. Assessments need to be checked competently in the group – the best chance of sorting it out because they are experts.
 - Current process allows us to use outside evaluators...
 - Training is key – evaluators
13. “We want flexibility for group decisions... this is a clear theme” – including deciding how we will ensure peer review.
14. Consider establishing an independent body to look at the way we do assessments specific to taxa
15. Groups to pull 2 or 3 experts out of the group to do the peer reviews (internationally recognized by peers)
 1. The petitions process is there... it works if used
16. Key issue re: Red List problems: category and documentation don't match (RLA not explicit ...) This is a process that needs better guidelines and training.

3.

17. We are overlooking the benefits Luigi presented
18. Will we be positioned to meet the challenges of the next 20 or 30 years the way we are doing things now (e.g., China)
 - We must improve the quality of the assessment and evaluation process...we need to work hard on it.
19. We need a variety of models for structure – Chairs can decide
20. To improve quality we need a systematic approach to assessment
21. Great strength of SSC is its ability to flex and accommodate different groups
22. Problem with co-chairs... not necessary... can have Focal Point ... they are sometimes the same people
23. Don't see a reason to take authority away from the groups
24. Bigger issue is that we need to market what we are doing, show it has value, and get some significant funding in
 - Take advantage of all the opportunities out there (e.g., Climate Change)

4.

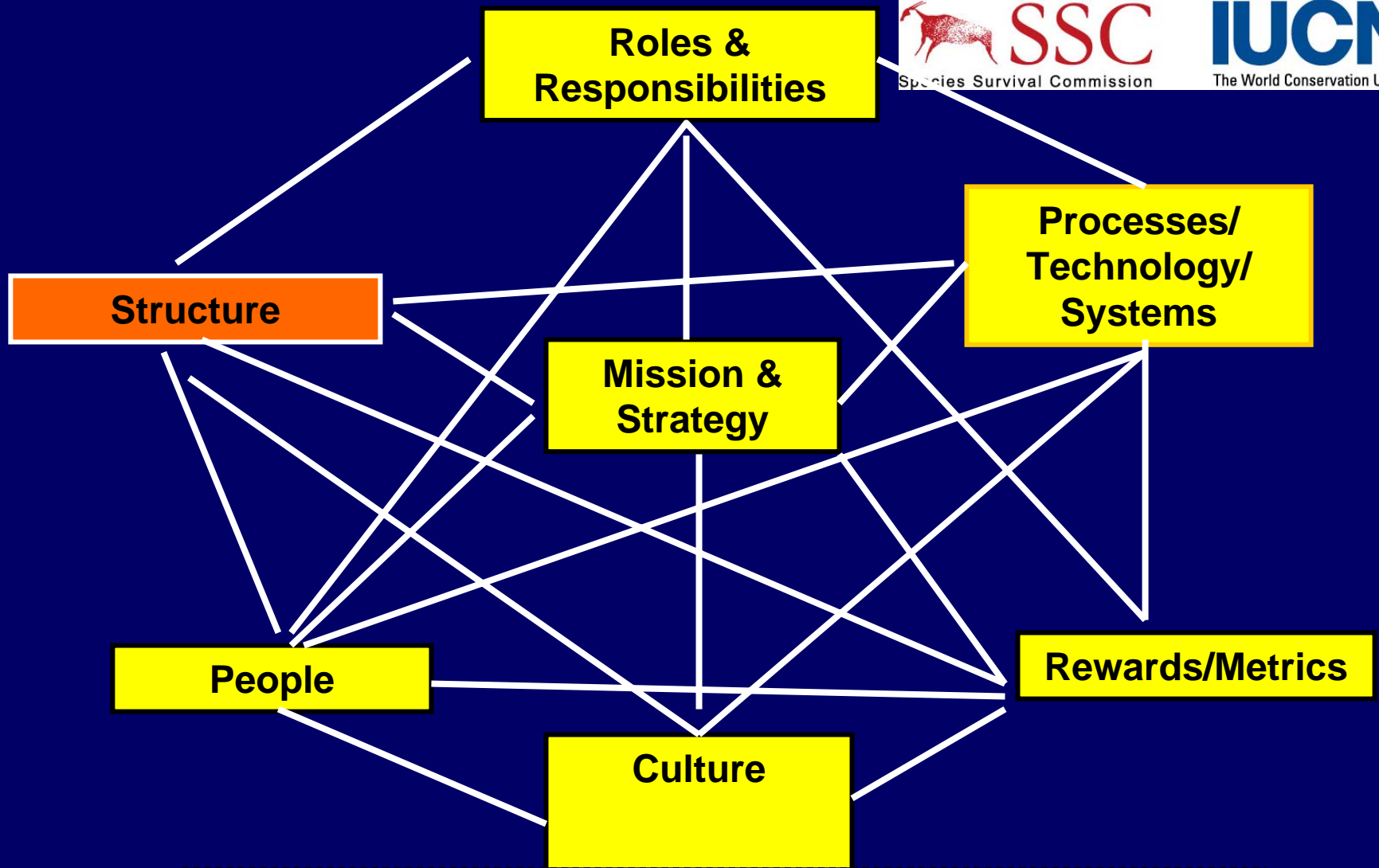
25. How to deal with evaluation: Perhaps a systematic audit of assessments.

26. There is a lot of energy and expertise to work on/advise and feed into the process

27. Holly on process:

- Based on input ... discuss with Steering Committee create a next short draft to send for review to all chairs.... To be responded to within review period.. In iterative process leading up to next Quadriennium.
- Appoint some 4-5 Chairs to join RTF
- Appoint 4-5 Chairs to review doc first before going to the Chairs

28. We are about Biodiversity... let's not forget that..



Organization Design: The search for optimal coherence and fit among these elements

